SouthernSun

2Q2023 Small Cap Investment Commentary

This second quarter and the first half of 2023 have been anything but uneventful. Stubborn inflation, a U.S. regional banking crisis, interest rate hikes, the twists and turns of the military conflict between Ukraine and Russia (including a very curious plot within a plot, a so-called internal "protest" from the Wagner Group), continuing tight labor markets, implications of phasing from La Niña to El Niño, generative AI, and above average political theater are just a few of the newsworthy topics. As tempting as it might be to dive in on any one of these topics, we feel rather certain that most will be covered with great zeal by others, so we'll not succumb to that temptation, for now.

Alternatively, we would like to turn our thoughts to discussing, in brief, how SouthernSun manages to sift through the noise. What about our philosophy and process, our discipline, continuously aids us in maintaining focus on those characteristics that we believe are likely to produce meaningful investment returns over time? Simply put, is it plausible to think that the building blocks that have produced outperformance in our primary strategy composites since inception* remain relevant enough to do so in the future amid such rapid change? For us, and we hope for you, that is an interesting question that probably deserves more than just one newsletter.

With this, we will not attempt to prove but merely test our case. In terms of our approach, we shall look at testing not as an in-depth evaluation, but rather a weeding, that highlights key elements. Furthermore, we are not suggesting, nor have we ever, the absurd notion that ours is the only potentially successful method. However, we believe there are sufficient reasons to suggest that it can, and should going forward, be as successful at identifying quality investment opportunities within a concentrated portfolio as it has since inception.

As a quick reminder, our core building blocks since inception have been:

1. Financial Flexibility
2. Management Adaptability
3. Niche Dominance and
4. Paying a fair price for a business that meets the first three criteria.

Fundamental to understanding their organic flexibility is the natural interplay between them and the importance of equality of balance when approaching and deploying them.

Let's begin with a couple of embedded assumptions. **First**, we operate with a principle of controlled neglect, in other words we concede we will NEVER have all the facts. **Second**, if the first statement is true then it should necessitate a process that relies on a type of Kantian "question propagation" that allows a thesis to be developed around increasingly higher quality questions. These are inexorably linked to our philosophy and process (discipline and rigor) which must serve as the governing framework. **Third**, just because something can be measured does not make it more valuable or useful. **Fourth**, and finally, clearly defining terms is imperative.

If we concede that we will not have all the facts it will inevitably create a factual hierarchy. Thus, it is reasonable to suggest that for the process to work consistently, there must be, at a minimum, the following factors included. Distinguishing between what we know, what we don't know, and what we think we know from what can and cannot be known is a start. From that, either formally or informally creating a continuum, as illustrated by neuroscientist Stuart Firestein in his discussion entitled, "In Pursuit of Ignorance", where on the y-axis you have "what you know" ranging from nothing to everything and on the x-axis "what you know about it" ranging from a little to a lot. To further tease

*Our "primary strategy composites" include our Small Cap Strategy Composite (inception date of October 1, 2003), and our SMID Cap Managed Composite (inception date of January 1, 1997). References to our outperformance are through June 30, 2023.

out the illustration, Firestein uses academia to understand the implications by plotting an undergrad who know a very little about lots of things, moving to the right and down, a master's student should know a great deal more about fewer things and finally moving to the Ph.D. level at the bottom right where an individual likely knows a great deal about a very small area. The interesting bit, and we believe representative of the SouthernSun discipline, is when he suggests you can replace the x-axis, with a more interesting label for our purposes of "What can you ask about it?" The objective, in other words, is to move from low-quality questions to high-quality questions. Recognizing that a well-defined thesis that touches each of our building blocks equally is definitionally a narrowing process that requires a commitment to moving down and right. One of the byproducts of this process should be the ability to think more laterally along the way. Observations made because of our discipline over the decades have led to opportunities such as Smithfield Foods, Middleby Corp., and Darling Ingredients, to name a few. Smithfield's pre-cooked products led us to look at Middleby which, at the time, was a manufacturer of appliances for the hot side of the commercial kitchen, and Darling Ingredients as a result of understanding the back end of the value chain, the ruminant process.

Just because something can be measured does not necessarily make one fact more valuable than another. Our building blocks allow for tremendous freedom and flexibility, so unlike some others, we are neither tethered to nor afraid of big data and new technology. Rather, we are free to embrace technological innovation when it is economically beneficial without compulsion to claim first-mover advantage. We view this as being a benefit for our investment team as well as for the companies we are evaluating.

Finally, terminology, vernacular, jargon must be identified and carefully defined along the way. It will be well known to you, no matter how long you have been in our industry, how rapidly terms change. We believe one of our advantages is that we have a depth and breadth of observational experience having invested in many different businesses over a wide variety of environments, thus aiding our ability to nuance language. Over the past three decades we have noticed a distinct evolution of language in the investment industry (driven mostly by academia) to a more statistical quantitative language that, in some important ways, mirrors the migration to mechanistic learning/black box decision making that is necessarily big data centric. In contrast, for the SouthernSun investment team, acknowledging the limitations and biases embedded in such language frees us to utilize the power of the data to question our questions. Simultaneously uncovering and harmonizing the most relevant aspects of each building block requires, for us, a more descriptive, observational, and colorful vernacular. We also agree with what Stuart Firestein says when talking about science today versus in the past, in that "dead people should not be excluded from the discussion."

This final aspect was brought home to me over the weekend as I was fortunate enough to spend some time with the Hall of Fame catcher Ted Simmons, whom many say is one of the most thoughtful baseball players of all time, and whose career spanned from 1968 to 1988, batting a career .285 as a switch hitter. My questions were simple - how have hitting and pitching changed? His reply began by talking about how the terminology has changed so dramatically in recent years and how analytics, while valuable, are creating players and coaches who do not "trust what they see with their own eyes." For example, the data suggests for hitters that for every ten pop flies, one will be a home run, so it stands to reason that if a player can hit 300 pop flies in a season the 30 with go yard. Again, although useful information in the whole, there is an embedded conflict between the individual player and the team. According to Ted, the swing plane of the players in the league today is in total contrast to the past - upward sloping versus attempting to drive the ball slightly downward sloping or level. The point is, defining terms appropriately or inappropriately will likely change one's view on a particular investment more than one recognizes. We appreciate the adage that science begins with observations, and any good philosophical, scientific, or investment question is likely one without an obvious answer.

In conclusion, SouthernSun continues to believe that our core building blocks are durable. In some ways, the value of these building blocks within a small team creates a preferable environment for success as there tends to be very limited opportunity for Parkinson's Law (not a scientific law) to take hold (work will expand to amount of time, budget, and number of people you apportion to it becoming pointlessly complex). Within our investment team there is little room for loss of focus due to excess time, and our discipline helps limit distractions.

Our building blocks + shared and unique experiences = a funnel through which the noise can be organically filtered. Albert Einstein once said, “Information is not knowledge. The only source of knowledge is experience. You need experience to gain wisdom.”

PORTFOLIO UPDATE*

During the second quarter of 2023, the Small Cap Strategy Composite returned approximately 7.85% on a gross basis (7.65% net) versus the Russell 2000®, which returned 5.21% and the Russell 2000® Value, which returned 3.18%, over the same period. Over the trailing-twelve-months, the composite returned approximately 24.28% on a gross basis (23.36% net) versus the Russell 2000®, which returned 12.31% and the Russell 2000® Value, which returned 6.01%, over the same period. The strategy continues to outperform both indices on a since inception annualized gross and net basis.

Dycom Industries, Inc. (DY), a leading provider of engineering and construction services to the telecommunications and utility industries, was the top contributor in the Small Cap strategy in the second quarter. The company reported 19% top-line growth driven by strong demand from its smaller customers, as well as strong growth from two of its larger customers: Frontier and Lumen. This performance was particularly impressive given revenues from its largest customer (AT&T) were slightly lower year over year. Profitability continued to increase toward more historical levels with EBITDA margins expanding 360bps to 10.9%, contributing to a 78% increase in EBITDA. Although these are solid margins for **Dycom**, we suspect there may be further room for expansion as **Dycom’s** customer base widens and industry capacity remains tight. High-speed fiber connection cable only passes by ~43% of the homes in the U.S., so we continue to believe fiber penetration has a long way to go driven by the exponential increase in data consumption. Furthermore, many of the rural and low-income areas that were once uneconomical to pass with fiber are now in play thanks to unprecedented government funding through the ARPA, RDOF, and BEAD programs. In summary, Steve Nielsen’s (CEO since 1999) comments on the most recent earnings call reflect our enthusiasm for **DY**: “if you look at the next 5 or 10 years in this industry, it’s going to be more exciting than any time certainly in my career and probably ever.”

U.S. Physical Therapy, Inc. (USPH) was one of the top contributors in the Small Cap strategy in the second quarter. As a reminder, **USPH** is one of the largest operators of outpatient physical and occupational therapy clinics with 647 locations across 40 states. They also have a growing Industrial Injury Prevention business, and they are one of two publicly traded, pure play providers. They reported strong volumes and increasing visits per clinic per day, resulting in 16% top-line growth, double-digit income improvement, and record first quarter EBITDA. 65% of their revenue is from private insurers, and they are making good progress on rate negotiations, which is more than offsetting reductions in Medicare reimbursements. On their recent call, they also said that employee turnover for clinical positions has improved, and costs per visit had come down from $83.09 to $81.97 – which is encouraging in light of the inflationary pressures that the health care industry has experienced since the pandemic. In June, the company issued $150 million of common stock and used the proceeds to pay down debt and position the company for future acquisitions. They were able to accomplish the transaction in a way that was accretive to existing shareholders. We spent time with their team on multiple occasions this quarter and are confident in their ability to continue to acquire practices in this highly fragmented industry. In the second quarter, we added **USPH** to the SMID cap portfolio.

Ingevity Corporation (NGVT) was the top detractor in the Small Cap strategy in the second quarter. **Ingevity** manufactures specialty chemicals that are used in a wide range of industrial applications and consumer products including adhesives, detergents, agricultural chemicals, lubricants, asphalt paving products and oil well service additives. **Ingevity** also manufactures activated carbon used to reduce gasoline vapor emissions in automobiles. **Ingevity’s** recent results have been impacted by elevated raw material costs as crude tall oil prices have increased significantly over the last year. Management expects these prices to remain elevated due to increased demand for crude tall oil as a raw material in the biodiesel industry. To mitigate the impact of elevated prices, management has developed capabilities to use alternative fatty acid raw materials in its production process. In addition, management has an opportunity

*Unless otherwise noted, financial comparisons are made to the same period in the previous year.

to shift some of its finished goods into the biodiesel market to take advantage of this growing demand. Also, we believe **Ingevity's** activated carbon products sold into the automotive industry will continue to be a tailwind as global automotive production recovers from continued supply chain challenges. We recently had dinner with management while spending time with others on the management team earlier in the quarter. We spent significant time discussing financial flexibility and capital allocation and have independently updated several bear case scenarios to stress test the business in the coming quarters. While **Ingevity** may be challenged in the near term as they adjust production capacity, we believe the business is positioned to benefit from long-term trends and create significant value for shareholders.

Dorman Products (DORM) was one of the top detractors in the Small Cap strategy in the second quarter. **Dorman Products** is a leading designer and manufacturer of automotive and heavy-duty aftermarket replacement parts. **Dorman** implements a robust research and development process to identify parts that are prone to fail and only available from original manufacturers to design better performing replacement solutions. The company has been facing gross margin pressure for several quarters now due to elevated freight and material costs. In addition, costs associated with accounts receivable factoring have increased in line with interest rates, resulting in elevated SG&A expenses. These pressures contributed to disappointing first quarter results, which weighed on the stock price. However, freight costs have decreased significantly over the last year, and management believes that gross margins will improve as lower inventory costs work their way through the income statement. Management is focused on paying down debt related to the acquisition of SuperATV last year to mitigate higher interest expense. As the total number and average age of vehicles in operation continue to increase, we believe the long-term demand trends for after-market auto parts remain attractive. In addition, the acquisition of SuperATV allows **Dorman** to diversify its end market exposure and leverage its new product development process in an attractive market adjacent to their core market.

During the second quarter of 2023, we fully exited **Univar (UNVR)**. We initiated a new position in **Boot Barn (BOOT)** in the Small Cap Strategy Composite.

We exited **Univar Solutions Inc. (UNVR)** in the second quarter because they are being acquired by Apollo Funds in an all-cash transaction in a deal that was originally announced on March 14, 2023. **UNVR** has been in the Small Cap portfolio since July of 2021, and the annualized return over our holding period was approximately 27%. We have been very pleased with the improvements that management made to the business since we initiated the position: management successfully integrated a large acquisition (Nexeo); materially improved operating margins; reduced leverage and, the company was focused on continued growth. In our opinion, our thesis played out as we expected, and even though the returns for the portfolio have been quite positive, we were disappointed by the transaction price because we believe that continued execution could lead to even more value creation for shareholders. We continued to hold **UNVR** after the announcement because we believed that there was only a small risk that the deal would fall apart, and we believed that there was a possibility that another interested buyer could emerge. After other shareholders voted to approve the deal, we chose to exit.

We added **Boot Barn Holdings, Inc. (BOOT)** to the Small Cap portfolio in the second quarter. **BOOT** is the largest retail chain devoted to western and work-related footwear, apparel, and accessories in the U.S. They believe that they have a $40 billion addressable market, and they focus their marketing and sales effort on four customer segments: work, western, country, and fashion (the smallest segment). The majority of their sales are for work-related products, which we believe will hold up relatively well even through a downturn. With 356 stores in 41 states, they are more than three times the size of their next largest competitor (in terms of store count), and because of their scale, we believe **Boot Barn** can offer competitive pricing and a very broad selection with good availability for customers – so in terms of niche dominance, **BOOT** is the biggest player in a fragmented industry with strong and growing margins and significant brand loyalty. A notable part of our investment thesis is confidence in their ability to grow. We see a path from 356 stores (currently) to 900 stores over the next 7-10 years by growing their store count more than 10% annually – a level this team has shown the capacity to achieve over a number of years. As you may remember, we owned Tractor Supply Company (TSCO) for many years and see a lot of similarities in these businesses and their footprint/target customers. TSCO has more than 2000 stores and is one data point that suggests **BOOT** has a long runway for growth.

As you know, a company's financial flexibility is also very important to us; **BOOT** has a solid balance sheet and currently has more cash than long-term debt. We believe they can fund the opening of new stores with internally-generated cash flow and project that the investment in each new store should pay back in less than two years. Over the past six months, our team has met with the CEO and the rest of the management team multiple times, and we have learned a lot about their customers, real estate, pricing and retail strategies, competition, and corporate culture. We have gained confidence that their leadership is focused on the right initiatives: 1) expanding their store base; 2) driving same store sales growth; 3) continuing their omni-channel leadership; and 4) building out their higher margin exclusive brands. They have taken their exclusive brands from 16% in 2019 to 34% of overall sales in the most recent trailing twelve months with more room for growth over time. In short, we are confident that **Boot Barn** is a good fit for our portfolio and has a long runway for growing shareholder value.

We thank you for the trust and confidence you have placed in our team, and we look forward to communicating again with you next quarter.

Michael Cook
Founder, CEO and Co-Chief Investment Officer
SouthernSun Asset Management

Phillip Cook
Co-Chief Investment Officer and Principal
SouthernSun Asset Management

Top Contributors and Detractors (Absolute Return Basis)**

AS OF JUNE 30, 2023

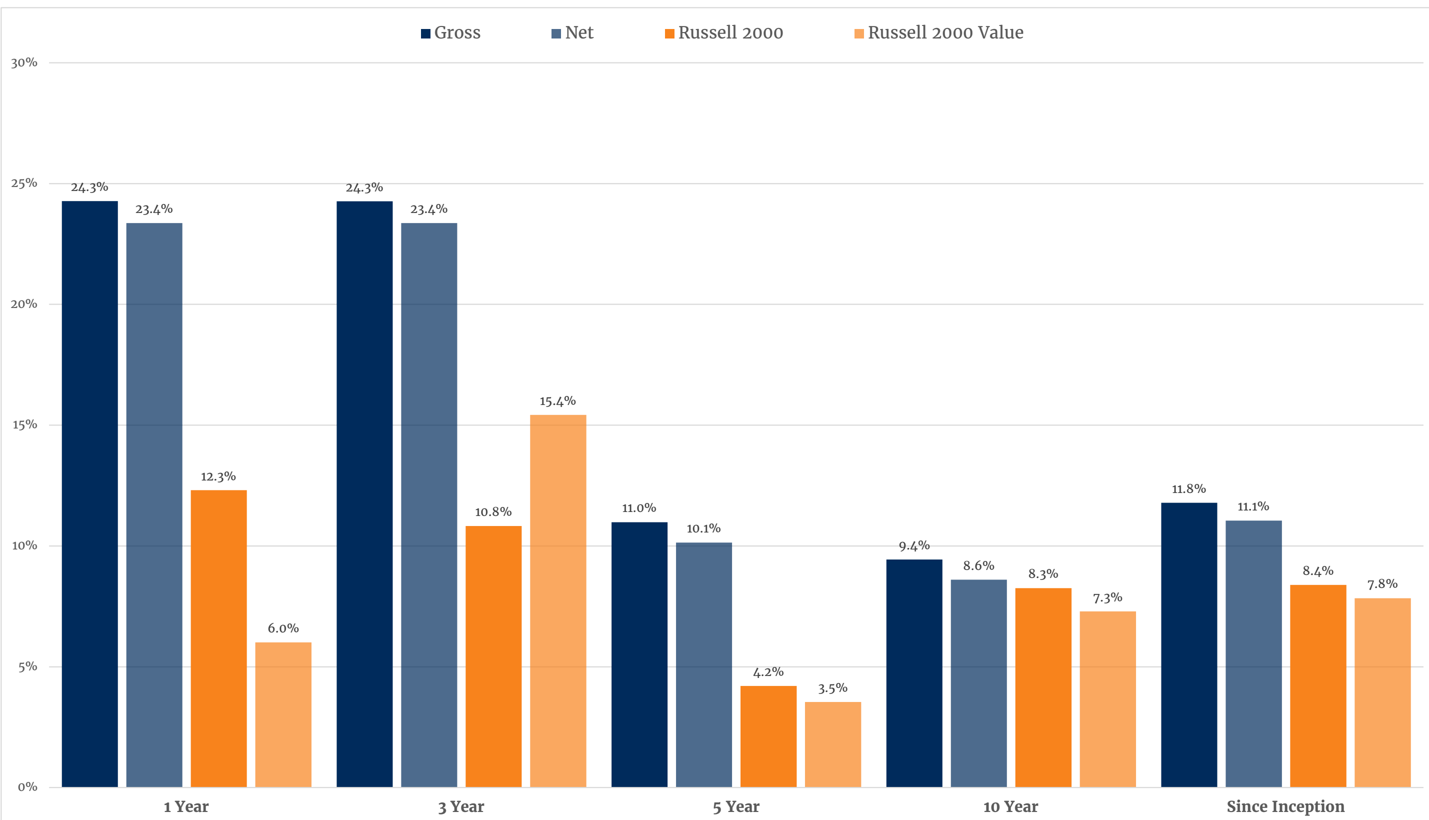
Top Contributors	Ticker	Average Weighting (%)	Contribution-to Return (bps)	Top Detractors	Ticker	Average Weighting (%)	Contribution-to Return (bps)
Dycom Industries, Inc.	DY	6.9	151	Ingevity Corporation	NGVT	4.8	-120
U.S. Physical Therapy, Inc.	USPH	4.6	126	Dorman Products, Inc.	DORM	4.5	-41
Murphy USA, Inc.	MUSA	5.6	114	Stepan Co	SCL	4.8	-40
Thor Industries, Inc.	THO	3.3	98	Boston Beer Company, Inc.	SAM	4.2	-25
Darling Ingredients Inc	DAR	7.5	81	AGCO Corporation	AGCO	4.3	3

Inception Date of Small Cap Strategy Composite: October 1, 2003. *Net returns are actual and reflect the deduction of management fees. Supplemental information. Please see composite performance and disclosures on page 4 for further information. Returns include the reinvestment of all income. Past performance is no guarantee of future results.

**Source: SouthernSun Asset Management, Advent Portfolio Exchange, Factset PA. Composite Top Contributors and Detractors will not include positions added to the portfolio within 30-days prior to the most recent month-end. Additionally, securities held at the request of individual client(s), such as ETF's, have been excluded. The Holdings identified above do not represent all of the securities purchased, sold or recommended for advisory clients. Holdings are subject to change and should not be construed as investment advice. Statements received directly from the account custodian should be regarded as the official record for a client's account. To obtain a complete list of all positions in the strategy and their contribution to the portfolio's performance and an explanation of performance calculation methodology, contact Client Relations at either 901-341-2700 or clientservice@southernsunam.com.

Small Cap Annualized Performance

AS OF JUNE 30, 2023



Inception Date of Small Cap Strategy: October 1, 2003. Source: SouthernSun Asset Management, Advent Portfolio Exchange. Performance is preliminary and subject to change. Past performance is not indicative of future results, which may vary. As with any investment strategy there is potential for profit as well as the possibility of loss. The information presented is provided for informational purposes, reflects the performance of the strategy over the periods indicated, and should not be considered in isolation when making an investment decision. Returns are stated gross and net of management fees and include the reinvestment of dividends and other earnings. One-year, three-year, five-year, ten-year, and since inception returns are annualized averages and do not mean the manager achieved the stated return in each year. Periods less than one year are not annualized. Returns reflect the reinvestment of dividends and other earnings. Net returns are actual and reflect the deduction of management fees. Supplemental Information: Please see required performance and disclosures at the end of the appendix for further information, including the firm's GIPS presentations.

SMALL CAP STRATEGY COMPOSITE

SMALL CAP STRATEGY COMPOSITE - ASSET WEIGHTED RETURNS													
Year[1]	SouthernSun		Russell 2000	Russell 2000 Value	Composite Dispersion	Composite 3-Yr Standard Deviation (%)	Russell 2000 3-Yr Standard Deviation (%)	Russell 2000 Value 3-Yr Standard Deviation	Accounts in Composite (#)	Total Composite Assets ($Mil)	% of Firmwide Assets	Total Firmwide Assets ($Mil)
	Gross	Net										
2022	-0.30%	-1.02%	-20.44%	-14.48%	0.06%	26.46%	26.02%	27.27%	15	$727	81%	$899
2021	23.40%	22.54%	14.82%	28.27%	0.09%	25.14%	23.35%	25.00%	14	$754	74%	$1,016
2020	14.58%	13.64%	19.96%	4.63%	0.71%	27.37%	25.27%	26.12%	13	$616	68%	$904
2019	36.76%	35.69%	25.52%	22.39%	0.28%	18.46%	15.71%	15.68%	13	$562	45%	$1,252
2018	-23.04%	-23.66%	-11.01%	-12.86%	N/A[2]	15.93%	15.79%	15.76%	≤5	$342	23%	$1,519
2017	19.58%	18.60%	14.65%	7.84%	0.20%	15.70%	13.91%	13.97%	6	$605	14%	$4,213
2016	20.77%	19.87%	21.31%	31.74%	0.63%	16.61%	15.76%	15.50%	6	$547	13%	$4,187
2015	-14.61%	-15.27%	-4.41%	-7.47%	0.59%	16.80%	13.96%	13.46%	6	$540	12%	$4,542
2014	-3.26%	-3.95%	4.89%	4.22%	0.05%	14.25%	13.12%	12.79%	6	$921	16%	$5,696
2013	43.95%	42.81%	38.82%	34.52%	0.56%	19.17%	16.45%	15.82%	6	$1,103	21%	$5,317
2012	20.70%	19.79%	16.35%	18.05%	0.26%	23.98%	20.20%	19.89%	6	$584	22%	$2,615
2011	6.47%	5.63%	-4.18%	-5.50%	0.99%	30.96%	24.99%	26.05%	6	$365	17%	$2,106
2010	51.09%	49.86%	26.85%	24.50%	0.50%	33.66%	27.69%	28.37%	6	$250	13%	$1,974
2009	33.41%	32.35%	27.17%	20.58%	1.26%	29.89%	24.83%	25.62%	6	$149	11%	$1,339
2008	-33.71%	-34.17%	-33.79%	-28.92%	1.31%	21.92%	19.85%	19.14%	6	$107	10%	$1,025
2007	9.50%	9.03%	-1.57%	-9.78%	N/A[2]	13.43%	13.16%	12.59%	≤5	$80	6%	$1,341
2006	13.16%	12.72%	18.37%	23.48%	N/A[2]	13.71%	13.75%	12.33%	≤5	$59	5%	$1,100
2005	2.44%	2.16%	4.55%	4.71%	N/A[2]	N/A[3]	N/A[3]	N/A[3]	≤5	$48	7%	$733
2004	25.84%	25.78%	18.33%	22.25%	N/A[2]	N/A[3]	N/A[3]	N/A[3]	≤5	$20	5%	$410
2003	14.94%	14.94%	11.62%	13.06%	N/A[2]	N/A[3]	N/A[3]	N/A[3]	≤5	<$1	1%	$162

SouthernSun Asset Management, LLC, an SEC registered investment adviser, is a research-driven investment management firm implementing long-only domestic and global equity strategies for institutions and individuals. SouthernSun provides investment advisory services for its clients using a proprietary investment research process based on fundamental analysis and seeks to invest in niche-dominant, attractively-valued companies with financial flexibility and uniquely-fitted management teams.

SouthernSun Asset Management, LLC claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. SouthernSun Asset Management, LLC has been independently verified for the periods January 1, 1990 through December 31, 2022. The verification report(s) is/are available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report. GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

Subsequent periods are currently undergoing verification by ACA Performance Services and, as such, performance may be subject to change.

Performance results shown above are included as part of a complete disclosure presentation. The SouthernSun Small Cap Strategy Composite contains fully discretionary equity accounts invested in small cap securities (defined as equity securities with market capitalizations that are within the range of the Russell 2000 Index at the time of initial purchase during the most recent 12-month period, based on month-end data) and for comparison purposes is measured against the Russell 2000 and Russell 2000 Value indices. As of March 10, 2017, the minimum asset level to be included in this composite is $1,000,000. As of August 1, 2019, the SouthernSun Small Cap Strategy Composite added new accounts from the SouthernSun Small Cap Managed Composite due to the reduced number of different securities between the two composites. In general, when an account meets a composite's inclusion criteria for a full month, it will enter that composite as of the beginning of the following month. Similarly, if an account no longer meets a composite's inclusion criteria for a full month, then it will be removed from that composite at the beginning of the following month. Our firm-wide disclosure policy states that "If two or more portfolio holdings are absent relative to the firm's model portfolio for that strategy, as a result of client restrictions" then it's removed from that individual composite. Additionally, this composite does not include accounts that are overly restrictive with regard to 1) a new range for small cap securities (that are, at purchase, normally within a similar range to that of the maximum and minimum of the Russell 2000 Index on a trailing 12-month basis; and 2) maximum cash level restrictions. Any other guidelines that the chief investment officer feels are overly constraining for the management of a discretionary account will also be taken into consideration when eliminating accounts for inclusion in the Small Cap Strategy composite. Prior to January 1, 2017, the composite did not adhere to a significant cash flow policy. From January 1, 2017 to February 6, 2017, accounts were removed when experiencing a significant cash flow. From February 7, 2017 to February 2, 2022 the composite does not adhere to a significant cash flow policy. As of February 2, 2022, the Composite policy requires the temporary removal of any portfolio incurring a client-initiated significant cash inflow or outflow of 20% or more of the portfolio assets. Additional information regarding the treatment of Significant Cash Flows is available upon request. A list of composite descriptions, a list of limited distribution pooled fund descriptions, and a list of broad distribution pooled funds are available upon request. Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. Trade date valuation has been used. The U.S. dollar is the currency used to express performance. Returns are stated gross and net of management fees and include the reinvestment of all income; provided that in the case of any mutual funds, gross returns reflect the market value of the account. If mutual funds accounts are within the composite, only the management fee is applied. No daily fund accruals are recorded. Net of fee performance was calculated using actual management fees, provided that the performance returns for the initial account in the composite were only calculated on a gross basis from October 2003 to October 2004. The management fee schedule is as follows: $0 - $50,000,000 is 1.00%, $50,000,001 - $100,000,000 is 0.95%, $100,000,001 and above is 0.90%. This schedule is subject to a $50,000 minimum annual fee. A management fee was not applied, however, to the sole SouthernSun Small Cap Strategy account in 2003. Actual investment advisory fees incurred by clients may vary. Beginning October 1, 2019, a significant number of accounts in the composite are custodied with a broker that does not charge trading expenses. Accounts custodied with other brokers may incur trading expenses which may reduce returns. The CIT fee schedule for the Founders Share Class is 0.70% and for the Class 1 is 0.85%. The annual composite dispersion presented is an asset-weighted standard deviation of gross returns for accounts in the composite the entire year. The three-year annualized standard deviation measures the variability of the composite gross returns and the benchmark returns over the preceding 36-month period. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request. The SouthernSun Small Cap Strategy Composite was created January 1, 2017. The inception date of the SouthernSun Small Cap Strategy Composite is October 1, 2003.

The Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000 Index is a subset of the Russell 3000 Index representing approximately 10% of the total market capitalization of that index. It includes approximately 2000 of the smallest securities based on a combination of their market cap and current index membership. The Russell 2000 Value Index measures the performance of small-cap value segment of the U.S. equity universe. It includes those Russell 2000 companies with lower price-to-book ratios and lower forecasted growth values. Frank Russell Company ("FRC") is the source and owner of the Russell Index Information contained or reflected in this material and all trademarks and copyrights related thereto. The Russell Index Information may contain confidential information and unauthorized use, disclosure, copying, dissemination or redistribution is strictly prohibited. For more information on either index, please consult FRC.

Past performance is no guarantee of future results. As with any investment strategy, there is a potential for profit as well as the possibility of loss. Individual investor results will vary. Performance results may be materially affected by market and economic conditions.

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