

Small Cap Commentary

SECOND QUARTER 2020

This quarter, we are pleased to announce that SouthernSun Asset Management will acquire Affiliated Managers Group's interest in our Firm in a transaction funded solely by key employees. This significant milestone means that, for the first time in our proud 31-year history, SouthernSun will be a 100% employee-owned and operated independent Firm. We want to take this opportunity to emphasize how excited we are to invest in the people, processes and infrastructure that will ensure alignment between the Firm's interests and yours.

Our underlying rationale for the decision to reacquire the Firm will sound familiar to those of you who know what we look for when evaluating companies for our investment portfolios. Specifically:

- **Financial Flexibility:** Our 100% cash transaction is debt-free, further strengthens SouthernSun's financial flexibility, and will be immediately accretive to the Firm.
- **Management Adaptability:** Our proven decision makers and seasoned leadership team, who collectively possess an average of 24 years of management experience, have navigated a wide variety of business, marketplace, and economic environments. In other words, we have seen more than most, and we believe that that kind of experience will be rewarded given these volatile and uncertain times.
- **The SouthernSun Niche:** Our enduring strength over the years has been our steadfast commitment to our investment philosophy and process. Our success stems in large part from always knowing who we are, what we do well, and faithfully applying a time-tested discipline.

Perhaps most importantly, we believe this transaction is significant because of the unique convergence between SouthernSun's independent status and the current market dislocation across the Small Cap and SMID Cap investment space. This is a real and meaningful opportunity, and it means we can act - quickly and opportunistically - to make investment decisions that should yield great returns for our clients. And that, more than anything else, is what we wake up every morning to do.

For the second quarter of 2020, the Small Cap Strategy Composite returned approximately +27.36% on a gross basis (+27.11% net) versus the Russell 2000®, which returned +25.42% and the Russell 2000® Value, which returned +18.91%, over the same period. On a year-to-date basis, the composite returned approximately -17.43% on a gross basis (-17.77% net) versus the Russell 2000®, which returned -12.98% and the Russell 2000® Value, which returned -23.50% over the same period. The strategy continues to outperform both indexes on a since inception annualized gross and net basis.

Thor Industries, Inc. (THO), was the leading contributor on an absolute basis in the quarter. **THO**, the world's largest manufacturer of recreational vehicles, benefited from its flexible cost structure and operating model this quarter, generating a profit

despite production interruptions from COVID-19 in both North America and Europe. **THO's** fiscal third quarter ended on April 30; beginning in May, demand for RVs has been strong. There have been numerous articles written about consumers' desire to get away from home after months of quarantine, and they are enthusiastic about RVs because they provide a safe, controlled environment in which to travel, and they are affordable for many Americans. Inventories at **THO** dealers in North America were in good shape after a couple of years of channel inventory reductions, which will probably mean that **THO** production facilities will need to run at higher capacity this summer in order to meet the increase in demand. Data points from publicly traded dealers and others in the industry suggest RV retail sales are up double digits year-over-year so far this summer. If **THO** can avoid further virus-related production disruptions, we believe that the outlook for **THO** is favorable.

Dycom Industries, Inc. (DY), the specialty contractor for telecommunications infrastructure, was another leading contributor on an absolute basis in the quarter. Although revenues were slightly down, the company effectively managed costs and was able to deliver better than expected margins. The effect of COVID-19 on the business has been minimal so far and most of **DY's** crews (typically less than 10 people) have been allowed to continue performing construction, although permitting has been slow in some parts of the country. Major customers have strong, resilient businesses and have indicated that they plan to continue making investments in their networks. We believe the pandemic has reinforced, and perhaps accelerated, demand for the telecommunications networks that **DY** builds and maintains.

The Brink's Co. (BCO), the global leader in total cash management, was the leading detractor on an absolute basis in the quarter as the COVID-19 pandemic had a substantial impact on first-quarter results. Retail customers make up roughly 45% of **BCO's** revenues and around half of those are in harder hit businesses such as restaurants and apparel, although the other half provide essential services such as grocery, pharmacy, and gas, which are fairing better. Financial institutions represent another 45% of **BCO's** revenues and these customers have been, for the most part, resilient throughout the pandemic. Although service volumes are expected to be dramatically lower in the second quarter, the company's cost structure is highly variable and recent cost cuts by management are expected to provide significant benefit in the back half of the year. Management believes the company will generate positive free cash flow in 2020 and their strong balance sheet and liquidity will allow them to weather the storm as well as execute on their growth strategies. At recent prices, we continue to be favorable on the risk/reward as we see a substantial disconnect between current views and intrinsic value.

Aegion Corp. (AEGN), the infrastructure protection, maintenance, and rehabilitation company, was another leading

detractor on an absolute basis in the quarter. All of AEGN's businesses qualified as essential services and were able to continue operations throughout COVID-19 lockdowns. Profitability in its largest business, wastewater pipe rehabilitation, improved driven by strong crew productivity, and the outlook for this business is largely stable. Results in the second largest business, corrosion protection for oil and gas pipelines, were below expectations primarily due to a few large international projects being delayed. Maintenance of oil & gas infrastructure is a non-discretionary cost for owners; however, the extreme dislocation in these markets could cause maintenance projects to be deferred or more price competitive. The smallest business, West Coast refinery maintenance, had lower turnaround activity in March as refineries cut back maintenance hours due to lower utilization. Second quarter results for this business are expected to be down significantly but should bounce back quickly as economic activity picks back up in

California. Management has taken aggressive action to preserve cash and was able to negotiate amendments to credit facility covenants, providing additional financial flexibility and borrowing capacity.

We believe that the market volatility that we have seen in 2020 plays to our strengths. We have been able to take advantage of lower prices by adding to existing high-conviction holdings and initiating new positions at attractive entry points. The research that we had done on new ideas paid off – in that, we were ready to make decisions when prices became attractive. The quality of the portfolio is high – particularly when compared to the overall Russell 2000® and Russell 2000® Value. While volatility is likely to continue due to the unstable macro environment, the high quality of the portfolio, along with our strategies' historical performance coming out of downturns, gives us confidence for the future.

Top Contributors and Detractors (Preliminary; Absolute Return Basis)*

Top Contributors	Ticker	Average Weighting (%)	Contribution-to Return (bps)	Top Detractors	Ticker	Average Weighting (%)	Contribution-to Return (bps)
Thor Industries, Inc.	THO	4.9	525	The Brink's Co.	BCO	5.7	-79
Dycom Industries, Inc.	DY	6.2	358	Aegion Corp.	AEGN	2.5	-54
Polaris, Inc.	PII	3.5	250	Belden, Inc.	BDC	4.2	-48
Extended Stay America, Inc.	STAY	5.1	237	Sanderson Farms, Inc.	SAFM	3.6	-8
Timken Co.	TKR	5.5	221	NIC, Inc.	EGOV	0.4	5

Inception Date of Small Cap Strategy Composite: October 1, 2003. Net returns are actual and reflect the deduction of management fees. Please see composite performance and disclosures on page 3 for further information. Returns include the reinvestment of all income. Past performance is no guarantee of future results.

**Supplemental information. Composite Top Contributors and Detractors will not include positions added to the portfolio within 30-days prior to the most recent month-end. Additionally, securities held at the request of individual client(s), such as ETFs, have been excluded. The Holdings identified above do not represent all of the securities purchased, sold or recommended for advisory clients. Holdings are subject to change and should not be construed as investment advice. Statements received directly from the account custodian should be regarded as the official record for a client's account. To obtain a complete list of all positions in the strategy and their contribution to the portfolio's performance and an explanation of performance calculation methodology, contact Client Relations at either 901-341-2700 or clientservice@southernSun.com. Source: SouthernSun Asset Management, Advent Portfolio Exchange, FactSet.*

SMALL CAP STRATEGY COMPOSITE

SMALL CAP STRATEGY COMPOSITE - ASSET WEIGHTED RETURNS												
Year ¹	SouthernSun		Russell 2000	Russell 2000 Value	Composite Dispersion	Composite 3-Yr Standard Deviation (%)	Russell 2000 3-Yr Standard Deviation (%)	Russell 2000 Value 3-Yr Standard Deviation	Accounts in Composite (#)	Total Composite Assets (\$Mil)	% of Firmwide Assets	Total Firmwide Assets (\$Mil)
	Gross	Net										
2019	36.76%	35.69%	25.52%	22.39%	0.28%	18.46%	15.71%	15.68%	13	\$562	45%	\$1,252
2018	-23.04%	-23.66%	-11.01%	-12.86%	N/A ²	15.93%	15.79%	15.76%	≤5	\$342	23%	\$1,519
2017	19.58%	18.60%	14.65%	7.84%	0.20%	15.70%	13.91%	13.97%	6	\$605	14%	\$4,213
2016	20.77%	19.87%	21.31%	31.74%	0.63%	16.61%	15.76%	15.50%	6	\$547	13%	\$4,187
2015	-14.61%	-15.27%	-4.41%	-7.47%	0.59%	16.80%	13.96%	13.46%	6	\$540	12%	\$4,542
2014	-3.26%	-3.95%	4.89%	4.22%	0.05%	14.25%	13.12%	12.79%	6	\$921	16%	\$5,696
2013	43.95%	42.81%	38.82%	34.52%	0.56%	19.17%	16.45%	15.82%	6	\$1,103	21%	\$5,317
2012	20.70%	19.79%	16.35%	18.05%	0.26%	23.98%	20.20%	19.89%	6	\$584	22%	\$2,615
2011	6.47%	5.63%	-4.18%	-5.50%	0.99%	30.96%	24.99%	26.05%	6	\$365	17%	\$2,106
2010	51.09%	49.86%	26.85%	24.50%	0.50%	33.66%	27.69%	28.37%	6	\$250	13%	\$1,974
2009	33.41%	32.35%	27.17%	20.58%	1.26%	29.89%	24.83%	25.62%	6	\$149	11%	\$1,339
2008	-33.71%	-34.17%	-33.79%	-28.92%	1.31%	21.92%	19.85%	19.14%	6	\$107	10%	\$1,025
2007	9.50%	9.03%	-1.57%	-9.78%	N/A ²	13.43%	13.16%	12.59%	≤5	\$80	6%	\$1,341
2006	13.16%	12.72%	18.37%	23.48%	N/A ²	13.71%	13.75%	12.33%	≤5	\$59	5%	\$1,100
2005	2.44%	2.16%	4.55%	4.71%	N/A ²	N/A ³	N/A ³	N/A ³	≤5	\$48	7%	\$733
2004	25.84%	25.78%	18.33%	22.25%	N/A ²	N/A ³	N/A ³	N/A ³	≤5	\$20	5%	\$410
2003	14.94%	14.94%	11.62%	13.06%	N/A ²	N/A ³	N/A ³	N/A ³	≤5	<\$1	1%	\$162

¹2003 returns are from inception date of the composite: October 1, 2003. The return numbers are not annualized.

²Information is not statistically meaningful due to an insufficient number of portfolios in the composite for the entire year.

³Information is not statistically meaningful due to an insufficient number of periods.

SouthernSun Asset Management, LLC, an SEC registered investment adviser, is a research-driven investment management firm implementing long-only domestic and global equity strategies for institutions and individuals. SouthernSun provides investment advisory services for its clients using a proprietary investment research process based on fundamental analysis and seeks to invest in niche-dominant, attractively-valued companies with financial flexibility and uniquely-fitted management teams. SouthernSun Asset Management, LLC claims compliance with the Global Investment Performance Standards (GIPS) and has prepared and presented this report in compliance with the GIPS standards. SouthernSun Asset Management, LLC has been independently verified for the periods January 1, 1990 through December 31, 2019. A copy of the verification report(s) is/are available upon request. Verification assesses whether (1) the firm has complied with all the composite construction requirements for the GIPS standards on a firm-wide basis and (2) the firm's policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. Verification does not ensure the accuracy of any specific composite presentation. Subsequent periods are currently undergoing verification by ACA Performance Services, LLC and, as such, performance may be subject to change.

Performance results shown above are included as part of a complete disclosure presentation. The SouthernSun Small Cap Strategy Composite generally contains fully discretionary accounts invested in small cap securities (defined as equity securities with market capitalizations that are within the range of the Russell 2000 Index at the time of initial purchase during the most recent 12-month period, based on month-end data) and for comparison purposes is measured against the Russell 2000 and Russell 2000 Value indices. The minimum asset level to be included in this composite is \$1,000,000. Additionally, this composite does not include accounts that are overly restrictive with regard to 1) a new range for small cap securities (that are, at purchase, normally within a similar range to that of the maximum and minimum of the Russell 2000 Index on a trailing 12-month basis; and 2) maximum cash level restrictions. Any other guidelines that the chief investment officer feels are overly constraining for the management of a discretionary account will also be taken into consideration when eliminating accounts for inclusion in the Small Cap Strategy Composite. Prior to January 1, 2017, the composite did not adhere to a significant cash flow policy. From January 1, 2017 to February 6, 2017, accounts were removed when experiencing a significant cash flow. As of February 7, 2017, the composite did not adhere to a significant cash flow policy. Additional information regarding the treatment of Significant Cash Flows is available upon request. The firm maintains a complete list and description of composites, which is available upon request. Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. The U.S. dollar is the currency used to express performance. Returns are stated gross and net of management fees and include the reinvestment of all income. Net of fee performance was calculated using actual management fees, provided that the performance returns for the initial account in the composite were only calculated on a gross basis from October 2003 to October 2004. The management fee schedule is as follows: \$0 - \$50,000,000 is 1.00%, \$50,000,001 - \$100,000,000 is 0.95%, \$100,000,001 and above is 0.90%. This schedule is subject to a \$50,000 minimum annual fee. A management fee was not applied, however, to the sole SouthernSun Small Cap Strategy account in 2003. Actual investment advisory fees incurred by clients may vary. The annual composite dispersion presented is an asset-weighted standard deviation of gross returns for accounts in the composite the entire year. The three-year annualized standard deviation measures the variability of the composite and the benchmark returns over the preceding 36-month period. Policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request. The SouthernSun Small Cap Strategy Composite was created January 1, 2017. The inception date of the SouthernSun Small Cap Strategy Composite is October 1, 2003.

The Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. The Russell 2000 Index is a subset of the Russell 3000 Index representing approximately 10% of the total market capitalization of that index. It includes approximately 2000 of the smallest securities based on a combination of their market cap and current index membership. The Russell 2000 Value Index measures the performance of small-cap value segment of the U.S. equity universe. It includes those Russell 2000 companies with lower price-to-book ratios and lower forecasted growth values. Frank Russell Company ("FRC") is the source and owner of the Russell Index Information contained or reflected in this material and all trademarks and copyrights related thereto. The Russell Index Information may contain confidential information and unauthorized use, disclosure, copying, dissemination or redistribution is strictly prohibited. For more information on either index, please consult FRC.

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