



Jim Dorman, Michael Cook, and Phillip Cook on a plant tour.

Idea Generation At SouthernSun Asset Management

At SouthernSun we tend to make decisions deliberately, with a long-term perspective and with a certain measure of pride in doing them differently from other investment boutiques. We believe that the development of our firm, its strategies, ownership and functional areas over nearly 30 years reflects this. Perhaps nowhere is this more evident than in the process that generates new ideas for our investment portfolios. While the herd may favor stock screening, sell-side recommendations and investment conferences, we prefer a more organic approach. Many of our ideas have originated from the research we do on existing holdings, their suppliers, customers and competitors; from reading a library of trade periodicals that we have built and reviewed regularly over time; attendance at trade shows; and from the emphasis we place on assessing companies' operational management via plant and facility tours.

Maintenance Research

We spend a significant portion of our research time reviewing the companies that we already own, with our focus including a review of each business's capabilities in scale, consolidation, pricing power, innovation, distribution and cost structures. This maintenance research also gives attention to a company's supply chain and occasionally that produces new investment ideas. We have found, over time, that businesses that fit our investment criteria (discretionary cash flow, niche dominance, financial flexibility and strength, and management adaptability) tend to do business with like companies. In 2017 we began adding **Actuant Corp.** (**ATU**) to our small cap portfolios following a review of long time holding **AGCO Corp.'s (AGCO)** suppliers. **ATU** manufactures and markets power transmission and hydraulic equipment for agricultural machinery and develops similar products for the construction and general industrial markets. Its new management team brings experience in operations that we believe will lead to LEAN implementation, the consolidation of certain facilities and more efficient utilization of its fixed asset base.

Trade Periodicals

We ask many senior leaders at our businesses about the trade journals that they read and have added many of those to our reading lists over time. Our subscriptions include: *Intrafish, Chemical Week, Drovers Daily, Oil World Weekly, Agri Investor, Rubber & Plastics News, World Crane Week,* and *Platts Steel.* We find this reading useful in understanding businesses from rendering to fluid management to off-road vehicles. This has also led us to sharpen our views on existing holdings and to generate new research ideas. In 2014 we began adding **Murphy USA, Inc. (MUSA)** to our SMID Cap strategy following our reading of an article about the company's recent spin out from **Murphy Oil, Inc. (MUR)**. We liked **MUSA**'s base of nearly 1,200 convenience stores in the south and the Midwest which has grown to roughly 1,400 stores, its position as a low-cost fuel supplier, and its focus on return on invested capital as a metric for assessing management's performance. In 2015 we sourced another idea from a journal article, adding **Knowles Corp. (KN)** to our SMID Cap strategy, following its spin out from conglomerate Dover Corp. (DOV). **KN** is a leading provider of microphones and related media solutions to the smartphone and hearing aid industries and its products are gaining traction in Internet of Things (IoT) applications including smart speakers.

Example of how existing holdings lead to new ideas.



Middleby Corp. (MIDD) Conveyor Oven

Plant Tours

We contend that the most distinguishing characteristic of our investment process may be the time we spend assessing a business's operational management, the focus of which is often plant and facility tours. One of the ongoing challenges in investment analysis, we assert, is asking the right questions and better questions of current and prospective holdings. We believe that touring production lines and watching the manufacturing process at work causes us to ask better questions and reveals details of a company's supply chain and distribution network that boardroom meetings and regulatory filings might not expose; and it has led to new idea generation. For a number of years, we held shares of Smithfield Foods, Inc. in our portfolios until the company was purchased by Hong Kong-based WH Group Limited (formerly Shuanghui Group) in 2013. During a circa 2005 plant tour at Smithfield we asked Smithfield how it disposed of hog carcasses and the reply was that it rendered some at a captive facility but that **Darling Ingredients, Inc. (DAR)** handled some of its rendering needs. Thus, began our research on **DAR** which we have owned across our portfolios for the past 12 plus years and continues to create value for customers through investments in renewable fuels, pet food and gelatins production. A couple of years later we returned to Smithfield and toured a production line that pre-cooked bacon. We asked about the ovens used in this process and were told that **Middleby Corp. (MIDD)** manufactured them. Further research led us to a nearly decade-long position in **MIDD**, a leading supplier of equipment to commercial kitchens, fast food and casual dining restaurant groups including McDonald's, Inc. (MCD), YUM Brands, Inc. (YUM), and Darden Corp. (DRI).

These practices are the primary source of our idea generation. Our assessment of discretionary cash flow, niche dominance, financial flexibility and management adaptability was developed by our founder Michael Cook prior to the inception of SouthernSun and he and our investment team continue to implement it and source ideas as he has for over 30 years. We believe that this is a disciplined, repeatable process that has generated excess return over the long term and that we will continue to generate new investment ideas via the same, albeit, slightly unorthodox process that has served us throughout the history of the firm.

These holdings were derived and discovered by implementing the idea generation methods described in the commentary (i.e. maintenance research, trade periodicals, and plant tours). The holdings discussed in the commentary have been visited at the company's office, an Investor Day or at SouthernSun within the trailing-six-months and are not representative of all of the securities purchased, sold, or recommended for advisory clients. It should not be assumed that an investment in the securities identified has or will be profitable. Actual holdings will vary for each client, and there is no guarantee that a particular client's account will hold any or all of the securities listed. Past performance does not guarantee future results.

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